

## Wizards Behind the Curtain session 2 (April 24) chat cleaned up.

- Stefan Morales - Host ☀️ - BC, Canada (he, his) :  
[https://docs.google.com/presentation/d/1OURkR5k-gD\\_44TxgMJ2oxjMhiTcYfFmTK\\_FvcVufQ7s/edit?usp=sharing](https://docs.google.com/presentation/d/1OURkR5k-gD_44TxgMJ2oxjMhiTcYfFmTK_FvcVufQ7s/edit?usp=sharing)
- ><(((\*) Fisher (non-magical) : @michelle: I think I just put it together - do you host the drawing and graphic recording sessions in BC that Nancy has participated in the past??
- Anna Jackson (She/ Her) - Austin, Texas : I love this so much
- Anna Jackson (She/ Her) - Austin, Texas : @bob, I'm actively~relaxed with your background
- Michelle Laurie, Tech Host : @bob might be drawing on that beach!?
- Michelle Laurie, Tech Host : \*\*\*SLIDE DECK\*\*\*:  
[https://docs.google.com/presentation/d/1OURkR5k-gD\\_44TxgMJ2oxjMhiTcYfFmTK\\_FvcVufQ7s/edit?usp=sharing](https://docs.google.com/presentation/d/1OURkR5k-gD_44TxgMJ2oxjMhiTcYfFmTK_FvcVufQ7s/edit?usp=sharing)
- ><(((\*) Fisher (non-magical, he/him) : @michelle: I think I just put it together - do you host the drawing and graphic recording sessions in BC that Nancy has participated in the past??
- Kathy Vaughan, Nairobi, Kenya : Greetings. Will the recording be shared?
- Michelle Laurie, Tech Host : I will record the fishbowl session and share it.
- Kathy Vaughan, Nairobi, Kenya : Thank you.
- Michelle Laurie, Tech Host : Yes Fisher!
- Anna Jackson (She/ Her) - Austin, Texas : \*\*\*SLIDE DECK\*\*\*:  
[https://docs.google.com/presentation/d/1OURkR5k-gD\\_44TxgMJ2oxjMhiTcYfFmTK\\_FvcVufQ7s/edit?usp=sharing](https://docs.google.com/presentation/d/1OURkR5k-gD_44TxgMJ2oxjMhiTcYfFmTK_FvcVufQ7s/edit?usp=sharing)
- Philomena Kedziorski, Shoreline, WA : Does the picture arrangement change randomly? Can you control which picture comes first?
- Michelle Laurie, Tech Host : Good questions - please repeat during the fishbowl 'chatterfall"
- Elena Denaro (she/her) : @philomena you can "pin" people
- Paul Tevis (he/him) – Santa Barbara, CA : As a participant, you can also "hide non-video participants" if you prefer the "little black boxes" not to appear. It might be useful in the fishbowl.
- Michelle Laurie, Tech Host : \*\*\*SLIDE DECK\*\*\*:  
[https://docs.google.com/presentation/d/1OURkR5k-gD\\_44TxgMJ2oxjMhiTcYfFmTK\\_FvcVufQ7s/edit#slide=id.g83a7d54911\\_1\\_0](https://docs.google.com/presentation/d/1OURkR5k-gD_44TxgMJ2oxjMhiTcYfFmTK_FvcVufQ7s/edit#slide=id.g83a7d54911_1_0)
- Kathy Vaughan, Nairobi, Kenya : cutting and pastings the slide deck but it is not opening
- Paul Tevis (he/him) – Santa Barbara, CA : Prompt: In your experience, what has been the good, bad, ugly, and lovely of tech hosting?
- Michelle Laurie, Tech Host : SLIDES\*\*  
[https://docs.google.com/presentation/d/1OURkR5k-gD\\_44TxgMJ2oxjMhiTcYfFmTK\\_FvcVufQ7s/edit?usp=sharing](https://docs.google.com/presentation/d/1OURkR5k-gD_44TxgMJ2oxjMhiTcYfFmTK_FvcVufQ7s/edit?usp=sharing)
- Michelle Laurie, Tech Host : hoping that link works better.

- Paul Tevis (he/him) – Santa Barbara, CA : You can stay in gallery view and “hide non-video participants.”
- Michelle Laurie, Tech Host : Tech side differences on fish: Turn off the video, you can also do speaker view, questions after....via chat.
- Stefan Morales - Host 🌞 - BC, Canada (he, his) : +=====+
- In your experience, what has been the good, bad, ugly, and lovely of tech hosting?
- +=====+
- Michelle Laurie, Tech Host : crickets?
- Michelle Laurie, Tech Host : \*\*\*SLIDE DECK\*\*\*:  
[https://docs.google.com/presentation/d/1OURkR5k-gD\\_44TxgMJ2oxjMhiTcYfFmTK\\_FvcVufQ7s/edit?usp=sharing](https://docs.google.com/presentation/d/1OURkR5k-gD_44TxgMJ2oxjMhiTcYfFmTK_FvcVufQ7s/edit?usp=sharing)
- Michelle Laurie, Tech Host : Everyone has different styles, no one way (from Anna). Use this moment to fail forward.
- From Paul: Empathy factor is there right now.
- Paul is the man without fear - and scheduling public events to get through it. Only by doing can you learn it.
- Michelle Laurie, Tech Host : \*\*\*SLIDE DECK\*\*\*:  
[https://docs.google.com/presentation/d/1OURkR5k-gD\\_44TxgMJ2oxjMhiTcYfFmTK\\_FvcVufQ7s/edit?usp=sharing](https://docs.google.com/presentation/d/1OURkR5k-gD_44TxgMJ2oxjMhiTcYfFmTK_FvcVufQ7s/edit?usp=sharing)
- Michelle Laurie, Tech Host : Use the chat as we are right now!
- Anna: simplicity works.
- Anna: suggestion to start simple with the tech. Tool used that is successful is HUMOUR.
- Paul: consider the user experience lens as a designer or host. How can you make it as smooth as possible?
- Paul: reduce the complexity to free up cognitive space.
- Fisher: when above 20 ppl, hard to hold both sides content and tech.
- Anna Jackson (She/ Her) - Austin, Texas : mis en place!
- Fisher: Clean your workspace!!!
- Fisher: calm your own nerves by playing some music or drawing.
- Anna Jackson (She/ Her) - Austin, Texas : No more 1-2-4-all No more 1-2-4-all No more 1-2-4-all No more 1-2-4-all No more 1-2-4-all No more 1-2-4-all No more 1-2-4-all
- Fisher: Use tools that translate over to digital more easily.
- Michelle Laurie, Tech Host : @anna - 1-3-all can work better in my opinion from a tech side.
- Paul: relying on one screen as that is all the participants will have.
- Paul: tech hosting - story board printed out, 2 docs to paste things in chat and back channel to host via text or a slack channel. Close all the other tabs.
- Anna Jackson (She/ Her) - Austin, Texas : @Michelle: yeah, anything that removes that bringing-the-pairs-together into quartets 🤝
- Paul: simplify your own set up is helpful.
- Anna: when someone doing breakouts and another person content; use the silence as pleasant experience. Give them a colouring page or other sweet stuff.

- Lisa Gill : Anyone able to explain the “colouring pages” our fish are talking about? Is it getting people to colour in on some paper?
- Paul: There was content person, chat person, breakout host, capture / echo recorder. Roles helps. Clarity. Make the experience seamless for participants.
- Stefan Morales - Host 🌞 - BC, Canada (he, his) : +=====+
- What questions, if answered or explored, would help you make progress with tech hosting?
  
- TYPE INTO CHAT, BUT DON'T HIT “RETURN” UNTIL WE SAY SO! (the “Chatterfall”)
- +=====+
- ><(((\*) Fisher (non-magical, he/him) : I can demonstrate coloring pages and music
- ><(((\*) Fisher (non-magical, he/him) : if that's helpful
- Michelle Laurie, Tech Host : Pull up a colouring page, annotate under view options at the top (next to green bar). Everyone can add their mark. Playing music in the background is also a nice touch.
- Michelle Laurie, Tech Host : Thanks @Fisher.
- Lisa Gill : And how did you get the music to play through, sorry?
- Anna Jackson (She/ Her) - Austin, Texas : In your share screen options, one click button can allow you to share your audio
- Paul: put a few people in a breakout chat room while people are coming in.
- Anna Jackson (She/ Her) - Austin, Texas : there’s also an audio only option under share screen under advanced options
- Michelle Laurie, Tech Host : Great for small groups.
- Tristan MacLean, PermafrostNet, Ottawa : I love that breakout side space idea.
- Lisa Gill : Thanks!
- Michelle Laurie, Tech Host : Don’t forget about people you left in a breakout room.
- David Matthew Prior : How did you put up the images to color in - on top of a white board?
- Arwen Bailey : I love that you share your mistakes
- Dawn Rhine : I was left in the waiting room for 20 minutes during a session
- Michelle Laurie, Tech Host : Learning together...
- Michelle Laurie, Tech Host : @dawn - ouch!
- David Matthew Prior : Got it. A screen share
- Christine Haskell : where is the graffiti coming from
- Fisher: literally sharing an image from Internet, shared screen, then annotate tool for all to colour on it together.
- ><(((\*) Fisher (non-magical, he/him) : To share music:
- ><(((\*) Fisher (non-magical, he/him) : Click EITHER in Share Screen (lower left corner) "Share Computer Audio" OR you can go to 'Advanced Options' at the top of screen share : Share computer audio only
- Nadine Doyle : Do you guys move people from breakout to breakout without reconvening them in the main room first?

- David Matthew Prior : Anyone can annotate on top of any screen share it seems
- Stefan Morales - Host 🌞 - BC, Canada (he, his) : +=====+
- What questions, if answered or explored, would help you make progress with tech hosting?
  
- TYPE INTO CHAT, BUT DON'T HIT "RETURN" UNTIL WE SAY SO! (the "Chatterfall")
- +=====+
- Dawn Rhine : I like sharing "portion of screen"
- David Matthew Prior : Lets break a pattern!
- Rachel, Fargo, NoDak 😊 : Can tech-hosts monitor statistics to improve the zoom connection?
- Philomena Kedziorski, Shoreline, WA : Can you prevent other participants from sharing their screen if you are not the host?
- Nadine Doyle : Do you guys move people from breakout to breakout without reconvening them in the main room first?
- Dawn Rhine : how do you display the Zoom controls for the participants to see?
- Susan Stewart : How do you manage high emotion topics? For example we are needing to help school district administrators move online to discuss issues of equity...and it could include community and parent participants. How do you manage that from the host and the tech side?
- Michelle Laurie, Tech Host : @Susan - definitely more than tech but surely these wizards have ideas :-)
- ><(((\*) Fisher (non-magical, he/him) : any sounds coming through your computer will play through for participants. JUST beware that the sound level for participants is based on the sound volume setting of the application itself
- ><(((\*) Fisher (non-magical, he/him) : not the volume of your computer
- Karen - Seattle, WA : If you are having an "event" with a ton of guests, but only 20 involved in the program, is webinar better than Zoom meeting?
- 🌐Tristan MacLean, PermafrostNet, Ottawa : Do you have a moderating process/policy for sessions e.g. language, warnings etc?
- Lisa Gill : Ditto to Susan's question - designing some sessions for social workers for virtual meetings with families so the tone is serious, can be fraught etc.
- Michelle Laurie, Tech Host : Anna: recreate - it depends - for breakouts.
- Michelle Laurie, Tech Host : Paul: tries to not move people between rooms in breakout.
- Anna Jackson (She/ Her) - Austin, Texas : Zoom controls showing = setting
- Dawn Rhine : Have you tried closed captioning yet? How well does it work?
- Anna Jackson (She/ Her) - Austin, Texas : on zoom.us
- ><(((\*) Fisher (non-magical, he/him) : so for instance if you are playing sound through Spotify, you control the sound volume for participants THROUGH spotify's volume control (it's in the lower right of the app usually)
- ><(((\*) Fisher (non-magical, he/him) : Closed Captioning:
- ><(((\*) Fisher (non-magical, he/him) : played around with it

- ><(((\*) Fisher (non-magical, he/him) : but only to test what it does
- ><(((\*) Fisher (non-magical, he/him) : A few learnings: Have a great CC artist. Participants basically see what is being typed in realtime
- Michelle Laurie, Tech Host : @ Dawn - check out Gillian Martin Mehers Bright Green Learning blog on closed captioning. I think she has something...or it might be translation!?
- Bob -- Seattle : Three stages of innovation:
  - Same thing but in the new context.
  - Same thing but using new tool to augment.
  - Altogether new approach based upon unforeseen possibility.
- Feels like we're in stage 2. Seems like the screen annotation thing is possibly a gateway to stage 3?
- Thoughts?
- David Matthew Prior : I learned by making a mistake - if you take a break and the tech host has set up the breakout before break and IF people leave Zoom, they will be pulled out of breakout room set up
- David Matthew Prior : Also, telephone callers - it gets funky with breakouts - phone caller image stays in main room though they may go to breakout room
- ><(((\*) Fisher (non-magical, he/him) : @karen: haven't tried Zoom webinar, but yes, I think the situation you described is what webinar is meant for
- Anna: high emotion topic: we are all in a state of grief. lots of topics are presenting. This is a design question. However, in sessions sometimes you need to respond differently. Some structures are grounding such as conversation cafe in Liberating Structures.
- Anna: had experience where participant came on and said our needs are not being met. Similar to in person workshop. You need to respond and honour that experience.
- Anna: Acknowledge in the moment. And for others who don't feel that way, hold it and move on.
- Anna: you need to have enough people on the team to hold the moment and be prepared.
- David Matthew Prior : When do you decide use the Question box vs. chat? in your design
- Lisa Gill : Thank you for that answer Anna
- Fisher: in room, when high emotion, harder. Easier with tech /virtual. Here, step away has possibility.
- Bonnie Koenig : What's the longest period you've run virtual meetings for? What seems to be the limits to people's virtual attention?
- fisher: "don't forget there are warm bodies behind the cold machines".
- Christine Haskell : that's a wonderful sentiment

- Bob -- Seattle : We're being analog in terms of "all the stuff you have to do". Is there a list of the things a co-host actually does during a larger engagement? I'm hearing this salt and peppered throughout, but my nature is to look for specifics.
- Anna Jackson (She/ Her) - Austin, Texas : I'm thinking about this a bunch, @Lisa—how are we holding the reality of a collective trauma of this moment (in addition to all of the other collective, structural, and individual experiences that are always present)?
- Michelle Laurie, Tech Host : @Bob - I'll go through the chat and try and filter the tips for all :) My tech host gift.
- Christine Haskell : another important idea: time
- Christine Haskell : I like that a lot
- Lisa Gill : @Anna - for sure. I'm also thinking about this question generally as my jam is all about self-managing organisations and new ways of working, a lot of which is about transforming inherent power/relational dynamics
- Christine Haskell : my notion of productivity and self of individual value is in flux right now...what I can get done, what I think I can get done
- Susan Stewart : How do you address power differentials that are inherent in technology? I'm thinking of marginalized parents participating in an event called and facilitated by administrators.
- Anna: we are trying to hold mechanics and space and content. Challenging and important.
- Christine Haskell : it's taking a pandemic to really force us how to reckon with mechanistic v organic approaches
- Anna Jackson (She/ Her) - Austin, Texas : yes, narrate the mistakes!
- Bob -- Seattle : Can you enforce gallery view over speaker view? It occurs to me that some percentage of people would not be interested in occupying participants entire screen, but would not be as intimidated by speaking from the "gallery".
- Paul: as a tech host, you will screw up. Own your mistake and make it clear. that wasn't supposed to happen.
- Anna Jackson (She/ Her) - Austin, Texas : You can spotlight someone, @Bob, which forces speaker view. I don't know of a way to show gallery view for sure
- Lisa Gill : Haha brilliant. Thanks for sharing these warts and all stories folks
- Paul: accidentally ended the breakouts in a 5 min process a few seconds in. It happens.
- Matt DiBerardino : lol!!!!
- Michelle Laurie, Tech Host : Use humour, apologize and try again. Be transparent.
- Paul: helps to reassure the participants.
- Fisher: someone is talking, and accidentally press the breakout rooms. goops.
- Anna: look to settings for tangible things.
- Michelle Laurie, Tech Host : Good point - I should set up the breakouts now :-)
- Dawn Rhine : I am hearing people having problems with pre-assigning breakout rooms. Your experience?
- Anna Jackson (She/ Her) - Austin, Texas : it's tricky, you can't set them up too early, @Michelle, bc some people might have to leave! It's a fine line!
- ><(((>\* Fisher (non-magical, he/him) : @dawn: I have never used the preset breakouts

- Anna Jackson (She/ Her) - Austin, Texas : I never do pre-set @dawn
- ><(((\*)> Fisher (non-magical, he/him) : It requires people to sign up ahead of time
- Anna Jackson (She/ Her) - Austin, Texas : ^yeah
- ><(((\*)> Fisher (non-magical, he/him) : and I'm not organized enough to do that
- Tristan MacLean, PermafrostNet, Ottawa : How do you practice with new features or structures? Do you get a bunch of friends of colleagues who can be 'guinea pigs' as you test things out?
- ><(((\*)> Fisher (non-magical, he/him) : ^pretty much year
- ><(((\*)> Fisher (non-magical, he/him) : yeah
- ><(((\*)> Fisher (non-magical, he/him) : You can exchange and change 'Host'
- Samuels Liberant : Hi I need to log off. Can you send a copy of the chat notes. Some useful details there... thank you for this!
- Dawn Rhine : I guess I'll have to try it out with some friends before the business gathering.
- ><(((\*)> Fisher (non-magical, he/him) : so that people can get access to the breakout room features
- David Matthew Prior : How do you know which break out room you are in as a participant? I'
- ><(((\*)> Fisher (non-magical, he/him) : etc and practice that
- ><(((\*)> Fisher (non-magical, he/him) : @David: It VERY briefly flashes when you join breakout rooms
- Dawn Rhine : Agree with Samuels Liberant--would love to see chat notes...useful
- Anna Jackson (She/ Her) - Austin, Texas : @christine, yes! Re: organic and mechanistic pieces
- ><(((\*)> Fisher (non-magical, he/him) : @Everyone: You should be able to save chat yourself
- Nadine Doyle : This is gold - thank you so very much! I have another meeting at the top of the hour so have to miss the rest of the session. I'm sorry to screw up the breakout configuration.
- ><(((\*)> Fisher (non-magical, he/him) : The three little dots to the right
- ><(((\*)> Fisher (non-magical, he/him) : of the chat box
- ><(((\*)> Fisher (non-magical, he/him) : will let you save it to your own harddrive
- ><(((\*)> Fisher (non-magical, he/him) : what you'll miss are any chats that occurred before you joined
- Dawn Rhine : On yeah! Forgot about that..thx
- David Matthew Prior : participants we ask to report out from their breakout and they don't know which room they were in
- Karen - Seattle, WA : Great tips here! Gotta jump for a 11am meeting but can't wait to read the full chat.
- David Matthew Prior : host knows break out room #s but participants dont'
- Paul Tevis (he/him) – Santa Barbara, CA : Breakout room # also shows up in the title bar.
- Susan Stewart : Can we also get a copy of the notes from the April 21 session?

- ><(((\*)> Fisher (non-magical, he/him) : Doc of kind of ridiculous drawing pages:  
<https://docs.google.com/document/d/170OeQIcIX-v8OPUfOerh3qC63J1J8bQKFqLHtBAGmsM/edit>
- Fenneke vancouver : till what time is this session?
- Paul Tevis (he/him) – Santa Barbara, CA : Big ❤️ for Michelle right now.
- ><(((\*)> Fisher (non-magical, he/him) : disaspirated
- Lisa Gill : Thank you fish!
- ><(((\*)> Fisher (non-magical, he/him) : ><(((((((\*)>
- Laurie Webster : will we know what to do?
- Michelle Laurie, Tech Host : +=====+
- Grab some paper and a pen/pencil!
- +=====+
  
- +=====+
- My first step in deepening my tech hosting and facilitation practice online is...
  
- What's a 15% Solution to making this real ... to advancing my practice online?
- Michelle Laurie, Tech Host : 2 minutes
- Stefan Morales - Host 🌞 - BC, Canada (he, his) : +=====+
- My first step in deepening my tech hosting and facilitation practice online is...
  
- What's a 15% Solution to making this real ... to advancing my practice online?
  
- 15% Solutions: A 15% Solution is something you can do right away without needing any more freedom, resources, permission, authority, or control.
  
- Where you have discretion and freedom to act right now. (think 80/20... Pareto Principle!)
  
- +=====+
- Michelle Laurie, Tech Host : Haha ! I already have Stefan in a group to make the numbers work!
- Anna Jackson (She/ Her) - Austin, Texas : I'm reclining so taking this moment to keep my video off but I'm here
- Anna Jackson (She/ Her) - Austin, Texas : Yeah, the volume is tricky with sharing sound
- Anna Jackson (She/ Her) - Austin, Texas : you have to have it quite low for people to hear you over it
- Christine Haskell : this music option just changed my life. ;-)
- Tristan MacLean, PermafrostNet, Ottawa : Stefan can you share your Spotify playlist?
- Stefan Morales - Host 🌞 - BC, Canada (he, his) : John Hopkins - Immunity
- Tristan MacLean, PermafrostNet, Ottawa : Nice
- Anna Jackson (She/ Her) - Austin, Texas : ~~~ Troika Steps ~~~~

- Paul Tevis (he/him) – Santa Barbara, CA : So eight minutes per person?
- Susan Stewart : When is the end time for the whole event?
- Stefan Morales - Host 🌞 - BC, Canada (he, his) : +=====+
- We strongly encourage a consultant to keep time for the client!

- 1min - Client describes their 15% solution/challenge
- 2min - Consultants ask clarifying Qs (no discussions or feedback!)
- 5min - Client turns away + listens while consultants talk about suggestions, etc.
- 1min - Client follows-up

- Repeat for each person (X3)
- +=====+
- Anna Jackson (She/ Her) - Austin, Texas : The music behind Stefan talking makes troika seem so soothing
- Anna Jackson (She/ Her) - Austin, Texas : good note
- Christine Haskell : makes a big difference
- Michelle Laurie, Tech Host : I know! It's my first time with the musical background.
- Michelle Laurie, Tech Host : +=====+
- Ask the consultant to keep time for the client!

- 1min - Client describes their 15% solution/challenge
- 2min - Consultants ask clarifying Qs (no discussions or feedback!)
- 5min - Client turns away + listens while consultants talk about suggestions, etc.
- 1min - Client follows-up

- Repeat for each person (X3)
- +=====+

- Michelle Laurie, Tech Host : +=====+
- In private chat, connect to the ppl you want to practice with in the future.

- Feel free to post any invitations in the chat to 'everyone' as well

- And.... SAVE CHAT ;)

- +=====+
- Christine Haskell : love to connect <https://www.linkedin.com/in/christinehaskell/>
- Carolyn Cohen : Hi, I have to leave but am happy to be connected to others:
- 🗣️ Paul Tevis (he/him) – Santa Barbara, CA : Accountabili-buddies!
- Christine Haskell : troika delivers like Dominos...every time. Thanks!

- Lisa Gill : Love to connect too: <https://www.linkedin.com/in/lisa-gill-23815a4/>
- Michelle Laurie, Tech Host : I will share the chat so leave contact info if you want people to connect with you
- David Matthew Prior : David Matthew Prior on linked in
- Ana Manzanedo : [ana@ouishare.net](mailto:ana@ouishare.net)
- Anna Jackson (She/ Her) - Austin, Texas : [anna@alpinistaconsulting.com](mailto:anna@alpinistaconsulting.com)
- Bob -- Seattle : [bobreb@gmail.com](mailto:bobreb@gmail.com)
- <https://www.linkedin.com/in/bobreb/>
- Kathy Vaughan, Nairobi, Kenya : Please send me the slides to [kibeiken@gmail.com](mailto:kibeiken@gmail.com).
- Carolyn Cohen : Whoops hit too soon, Carolyn Cohen [cohenevaluation@seanet.com](mailto:cohenevaluation@seanet.com)
- David Matthew Prior : David Matthew Prior [david@getacoach.com](mailto:david@getacoach.com)
- Kathy Vaughan, Nairobi, Kenya : KMVAughan on LinkedIn.
- Dawn Rhine : Loved this!!!
- Paul Tevis (he/him) – Santa Barbara, CA : [paul@vigemus.com](mailto:paul@vigemus.com)
- osnat - seattle : [osnatlustig24@gmail.com](mailto:osnatlustig24@gmail.com)
- Michelle Laurie, Tech Host : Slides will be shared via a link.
- Anna Purcell - Nelson, British Columbia, Canada - She/Her : [annafofanna@gmail.com](mailto:annafofanna@gmail.com)  
(Anna participant, not Anna one of the hosts)
- Paul Tevis (he/him) – Santa Barbara, CA : <https://www.linkedin.com/in/paultevis/>
- Kathy Vaughan, Nairobi, Kenya : Very fun! A great way to spend a Friday evening.
- Carolyn Cohen : Big thanks to the generous host group!
- David Matthew Prior : you guys/gals are great - very good energy and spirit
- Matt DiBerardino : Thank you everyone!!
- ><(((\*) Fisher (non-magical, he/him) : :::::::::::::::::::::::
- THANK YOU BOTH FOR ORGANIZING THIS
- :::::::::::::::::::::::
- Kathy Vaughan, Nairobi, Kenya : Kathy Vaughan - [kibeiken@gmail.com](mailto:kibeiken@gmail.com)
- Lisa Gill : Thank you for this, got loads from this
- Anna Jackson (She/ Her) - Austin, Texas : Thanks!!!!!!
- Philomena Kedzioriski, Shoreline, WA : Thank you!
- Carolyn Cohen : <http://www.linkedin.com/in/cohenevaluation>
- Tristan MacLean, PermafrostNet, Ottawa :  
<https://www.linkedin.com/in/drtristanmaclean/>
- Tristan MacLean, PermafrostNet, Ottawa : Thank you everyone, great session.
- Anna Jackson (She/ Her) - Austin, Texas : Awesome!
- Kathy Vaughan, Nairobi, Kenya : Very cool!
- Paul Tevis (he/him) – Santa Barbara, CA : That is awesome!
- Elena Denaro (she/her) : amazing!!
- Matt DiBerardino : sweet! Can you send this out?
- Courtney Baxter (she/her) - Seattle : I love this!
- Elena Denaro (she/her) : Thank you so much - such a great session!
- Christine Haskell : so great!

- Anna Jackson (She/ Her) - Austin, Texas : bye, all!
- Anna Jackson (She/ Her) - Austin, Texas : Thank you!
- Courtney Baxter (she/her) - Seattle : thank you!