

Key Strengths

- ✓ Twenty years professional work experience in the field of environment & development
- ✓ Strategic thinker with focus on planning, assessments, engagement and research
- ✓ Facilitator, trainer and public speaker for groups, collaborative teams and cross-cultural networks
- ✓ Proven ability to excel and manage others in unpredictable, deadline-driven environments
- ✓ Outstanding interpersonal, networking and diplomatic skills

Consulting and Employment Summary

Columbia Basin Trust (www.cbt.org) May 2007-December 2013; Aug 2017 ongoing

- Management of 5-year glacier and snow multi-partnership research network including support of final technical report, communications summary and public engagement planning (September 2018-2019)
- Design and coordination of youth leadership training package including train the trainers (Feb-Dec 2018)
- Multi-stakeholder dialogue design & facilitation on reintroducing salmon to Upper Columbia (Aug 2017-March 2018)
- Meeting design, facilitation guidance, coaching & report writing for strategic meeting of advisory group on Energy in the Columbia Basin (Oct-Dec 2013)
- Strategic planning and design of new organizational department: *Special Initiatives* (Oct 2012-June 2013)
- Research/ writing of background papers for Columbia River Treaty Local Governments' committee (Oct 2012-April 2013)
- Assessment of flagship initiatives for water program (Dec 2012-April 2013)
- Facilitation training for Youth Advisory Committee (November 2012)
- Design of 2-day WaterSmart Conference for local governments (July 2012)
- Design, coordination, assessment of knowledge sharing/ engagement process to increase local knowledge of the international transboundary Columbia River Treaty and potential for renewal (Jan 2011-June 2012)
- Coordinator of complex regional climate change adaptation planning initiative resulting in five community adaptation plans and a learning network of twenty-two local governments (October 2007-May 2011), ongoing advising and project support (June 2011-June 2012)
- Facilitator for two regional symposiums: *Shaping our Future Together* (2010) and *Change and Sustainability in the Columbia Basin* (2007)
- Participatory meeting design and facilitation for water and environment consultants (April 2009)
- Canadian Columbia River Forum organizational study and Forum reporting (2007&2008)
- Communications source book for CBT staff, board members and partners to communicate the essence of the Water Initiatives Strategy and related interventions taken by the organization (October 2007)

Local Government Consulting in British Columbia Jan 2010- July 2018

- **City of Castlegar BC:** Design and delivery of community engagement process on legalization of cannabis and local regulations including online survey and data analysis (March-July 2018)
- **City of Nelson BC:** Facilitating a community dialogue on legalization of cannabis and local regulations (Jan-April 2018), Lead facilitator for *City of Nelson's* Sustainability Strategy development (sub-consultant to Stantec, Jan-Oct 2010)
- **Town of Golden:** Strategic communications strategy and plans for politically sensitive issues such as infrastructure project, changes to taxes/community payments (July 2012, January 2013)
- **District of Saanich:** Process advisor on development of a climate change adaptation plan for the *District of Saanich, B.C.* (sub-consultant to Stantec, Jan-Oct 2010).

Supporting collaboration for Canadian researchers across sectors Jan 2017-Nov 2018

- Design & facilitation of multi-partnership meeting (industry, government and academics) to develop a Canadian Permafrost Network (Clients: Carleton University & McGill, Jan-April 2017)
- Design & facilitation of write-shop for collaborative NSERC proposal in northern BC (UNBC; August 2018)
- Design & facilitation of workshop for permafrost network NSERC proposal (Carleton; Aug-Dec 2018)

Whistler Center for Sustainability April-June 2018

- Local facilitator for age friendly process meetings in Trail, Rossland and Montrose.

Asian Development Bank January 2014-June 2017

- Knowledge management specialist with four research centers (Bangladesh, India, Nepal and Sri Lanka) developing capacity for creating change and influencing urban development policy and practice.

- Strategic planning support; ongoing mentoring, monitoring and learning; technical review of knowledge products and ongoing training in communications and networking
- Field missions/workshops in Sri Lanka, India, Nepal and Philippines.

UN Food and Agriculture Organization

October 2016-2017

- Expert for country evaluation, strategy alignment and design
- Development of draft Kyrgyzstan 2018-2022 Country Programme Framework & communications piece

IREX International Research and Exchange

January-September 2016

- Design and facilitation of four-day training for Persian speaking NGOs in Central Asia focused on environmental justice, project design and grant funding, cross-country collaboration and networking

Compass Resource Management

January-November 2016

- Engagement specialist for the Kootenay Lake Community Values Study

International Institute for Sustainable Development (www.iisd.org)

June 2007-2015

- *Associate* working with the Impact Network Group as of 2013 focusing on sustainable development communications, networks, partnerships, peer learning, organizational performance improvement and assessment of sustainable development outcomes and impacts.
- Contributing author to IISD published report: *Performance Improvement and Assessment of Collaboration: Starting points for networks and communities of practice (2012)*
- Writing on knowledge management including contributor to international paper on learning and knowledge sharing for local ecosystem development initiatives (IISD in collaboration with IIED and UNDP) and internal papers on communities of practice and networks. (2010-2012)
- Consultant to the *Asian Development Bank (ADB)* to design guidelines for knowledge partnerships (2010)
- Consultant to *United Nations Development Program*, Energy and Environment unit, New York (USA), to develop an online community for collaboration on climate change mitigation and adaptation (2009)
- Consultant to the *International Fund for Agricultural Development (IFAD)* based in Rome to evaluate a knowledge network they coordinate in West Africa. Field work in Senegal, Ghana and Benin (2007)
- Consultant to the *International Forum for Rural Transport and Development (IFRTD)* based in London (UK) to contribute to a capacity assessment of their global transportation network. Focus on Asia and West and Central Africa with field work in Vietnam (2007-8)

International Centre for Integrated Mountain Development (ICIMOD) February-June 2014, Jan-March 2015

- Participatory design, facilitation of preparatory meetings of the hosting team, and facilitation of the International Symposium on Glaciology in High Mountain Asia in Kathmandu (1-6 March 2015). Key elements include participatory and innovative agenda, community engagement, learning and sense making of scientific content as a legacy.
- Design and facilitation for all-staff meeting (250 people) on organizational values (May 2014)

UN World Food Programme

December 2013

- Author/editor of publications including case studies, brochures, guidance manual and donor report for WFP-Nepal Country Office.

Teck Metals Ltd (www.teck.com)

July 2008-March 2009, October – December 2013

- Social Impact Assessment for Trail Operations (baseline, impact assessment and management strategy)
- Knowledge management consultant in the Applied Research & Technology centre.
- Design and implementation of six-month collaboration and knowledge sharing project
- Advice on improving internal Communities of Practice

Effective Communications and Facilitation Training

September 2007-ongoing

- Development and delivery of practical workshops on improving knowledge sharing and collaboration, communications and facilitation, graphic facilitation, as well as effective participatory meetings.
- Clients include First Nations Health Authority, University of British Columbia, BCcampus, Selkirk College, College of the Rockies, Columbia Basin Trust, Alberta Ministry of Agriculture, Canadian Water Network, Teck, Geosoft, as well as professionals from Canada & USA.

Slocan Lake Stewardship Society

November 2011- November 2012

- Design and management of community values study including advisory committee, comprehensive survey, regional workshop and community wide report for Slocan Lake, British Columbia
- Development of a detailed workplan and funding proposal template for undertaking a community values study to contribute to a future Lake Management Plan

- Kootenay Family Place** September-November 2012
- Facilitation of ten agencies exploring co-location of social services in Castlegar, B.C.
 - Design / facilitation of six face-to-face meetings as well as coaching for presentation and proposal
- Central Kootenay Invasive Plant Committee** April 2012
- Design, planning and facilitation of session titled: Reimagining the Board
- BCcampus** June 2012
- Co-design and facilitation of 1-day event on facilitation of meetings for communities of practice practitioners. A video summary is posted here: <http://blip.tv/bccampus/oce-workshop-2012-6237543>
- Kootenay Association for Science and Technology** January-February 2012
- Design and facilitation of "Techtopia" a 1-day event for digital media and IT professionals in the Kootenays (using Open Space Technology and graphic facilitation methods)
- Engineers Canada** January-November 2011
- Secretariat (including logistics, agenda design, engagement and reporting) for climate change adaptation and mitigation of infrastructure special session at the World Engineers' Convention, September 2011 (Geneva, Switzerland), on behalf of the *World Federation of Engineering Organization Committee on Engineering and the Environment*
- Evalnet (South African Evaluation Consultancy)** November 2010, April-November 2011
- Technical assistance and online survey for external evaluation of *African Women in Agricultural Research and Development (AWARD)*
 - Research on development organizations' use of evaluation impact assessments and methods
 - Chapter syntheses for book on Agriculture and Education in Africa
- Kootenay Boundary Community Services Co-operative** November 2011
- Design and facilitation of a strategic planning session for youth
- ThinkBright** March 2011
- Design of interactive planning session for local governments on implementing water conservation in communities
- BC Hydro** November 2010
- Design and facilitation of public meeting for a boat launch on the Arrow Lakes reservoir.
- Columbia Basin Fish and Wildlife Compensation Program (www.fwcp.ca)** October 2010
- Design and facilitation support for a scoping meeting on regional conservation
- Function d'Eva (www.functiondeva.com)** July 2010
- Design of knowledge sharing fair for Columbia Basin Trust 2010 Symposium
- First Nations Environmental Assessment Technical Working Group** February-March 2009
- Participatory design and facilitation of two-day Best Practices Forum (Vancouver, B.C.)
- FORREX (www.forrex.org)** July-November 2007
- Design, delivery and reporting of a Southern Interior (British Columbia, Canada) watershed management needs assessment.
- Circumpolar Biodiversity Monitoring Programme, Environment Canada** April 2007
- Development of overall communications and network strategy for eight arctic countries collaborating to become the leading authority on arctic biodiversity knowledge; newsletter and IT/web strategy
- Knowledge Management & Communications Officer** Geneva, Switzerland
- Forest Programme – International Union for Conservation of Nature (IUCN)** Sept 2003-March 2007
- Designed and implemented programme's first knowledge management and communications strategy
 - Developed and facilitated a system for remote collaboration and built capacity of the network to increase communications, knowledge sharing and learning
 - Fundraising including member of team which secured €16 million grant for rural poverty reduction

- Comprehensive assessment of policy learning in small grants and design of decision support framework to increase learning from interventions (field work in West Africa and Southeast Asia)
- Managed strategic communications for the Health, Poverty and Conservation theme at the 3rd IUCN World Conservation Congress in Bangkok (6000 participants) including press, workshops and production of film
- Developed, managed and contributed to several IUCN publications including books, two films, CD-ROMs, brochures, posters and websites on the topics of forest conservation and climate change
- Managing editor for the joint WWF/IUCN Forest newsletter published three times a year with a readership of 20,000 conservation and development professionals
- Conducted various other tasks: programme planning, project management, building networks, events and workshops, media relations, press releases, publishing, writing, editing, budgeting and reporting

Member of Canada's Youth Summit Team

Ottawa, Canada

United Nation's Association - Canada

March 2001-December 2002

- Two-year volunteer commitment to engage and coordinate Canada's youth input into the World Summit on Sustainable Development 2002 (provincial representative Ontario)
- Contributed to policy documents, position papers, guidebooks and public relations materials
- Organized and facilitated community and provincial level workshops, presentations, consultations
- Created and fostered national youth network on sustainable development

Manager: Magazine Circulation, Corporate Social Responsibility, New Business Development

Passion Inc.

Toronto, Canada

November 2000–September 2002

- Designed, marketed and implemented a new distribution strategy for *jobpostings* magazine, an employment magazine for graduating youth, circulation of over one million across North America
- Author of monthly column on environmental careers in traditional employment sectors
- Creation and implementation of an environmental and social strategy including greening new office space, reducing paper impact, community relations and increasing employee satisfaction
- Project coordinator for new business development which contributed to *Profit Magazine* ranking Passion Inc as the 29th fastest growing company in Canada in 2003

Various Field Postings

Remote Canadian Locations & Developing Countries

NGO, Research, Government based work

1999-2002

- Rural community development and youth volunteer management, Amazon Jungle, Guyana, South America
- Alternative energy assessments and implementation (micro-hydro electricity) in Ecuador and Bolivia
- Data collection and research in Costa Rica and the Canadian High Arctic for GIS and mapping applications on land use cover change and climate change
- Meteorological station set-up and monitoring of mass-balance on Peyto Glacier, Canadian Rockies

Education and Awards

SenseMaker Signification Design Course (2016)

- Creating instruments for collecting and analyzing narratives for complex topics; and online course through Cognitive Edge www.cognitive-edge.com

Handling Data: From Logic Model to Final Report (2013)

- Canadian Evaluation Society (CES) 1-day professional development workshop with Gail Barrington

Making Comics Workshop (2013)

- 2-day comic book making workshop with Scott McCloud, <http://scottmccloud.com/>

Art of Hosting Water Dialogues (2012)

- 3-day participatory facilitation training focused on hosting conversations on water

That Creative Space: An Intermediate Course on Graphic Facilitation (2011-2012)

- Six-month online course with Alphachimp University, USA

Graphic Facilitation, Michelle Laurie Consulting (2010-2018)

- Annual workshop host (2011-2018) and participant (2010) of 2-3 day training course in B.C.

The Alchemy of Group Facilitation, Hollyhock Leadership Institute (2008)

- 3-day facilitation training course in Vancouver, B.C.

Accredited Practitioner, Cognitive Edge (2007)

- Cognitive Edge is a global consultancy assisting organizations with complexity

Masters of Science, Environment and Development, Graduated with Distinction (2003)

London School of Economics and Political Science (LSE), London, U.K.

- Dissertation: *Participatory Projects: Toward Empowerment and Collective Action?*

Young Canadian Leaders for a Sustainable Future (2003)

Canadian Department of Foreign Affairs and International Trade

- Foreign placement: Geneva, Switzerland

Bachelor of Science, Major in Geography, Graduated with Distinction (1999)

University of Victoria, Victoria, B.C.

National Science and Engineering Research Council (NSERC) (1999)

- Undergraduate Summer Research Award, High Arctic, Canada

Select Publications

- Laurie, M. (2013) *Lessons on bridging knowledge management with climate change adaptation – a story from South-eastern British Columbia, Canada* in Knowledge Management for Development Journal Vol. 9(1) Special Issue on Knowledge Management and Climate Change (<http://journal.km4dev.org/>)
- Cohen, S., M. Laurie et al (2013) *Shared Learning on Adapting to Climate Change in south-east British Columbia, Canada* in J. Palutikof et al (Eds.), *Climate Adaptation Futures*, John Wiley and Sons, Ltd., London, 177-189.
- Laurie, M. (2013) *An Overview: Sharing Benefits from Natural Resources with Stakeholders in British Columbia*. Published by Columbia River Treaty Local Governments' Committee and Columbia Basin Trust
- Creech, Laurie et al (2012) *Performance improvement and assessment of collaboration: starting points for networks and communities of practice*, International Institute for Sustainable Development, Winnipeg, Canada.
- Asian Development Bank (2011) *Guidelines for Knowledge Partnerships*, co-author
- Cohen et al (2010) *Shared Learning on Adapting to Climate Change: Experiences from Columbia Basin Trust*. Poster presentation, 2010 International Climate Change Adaptation Conference, Australia
- Numerous Columbia Basin Trust print and audio-visual publications (2008-2012) (available upon request)
- Laurie, M. (2009) *Toward Empowerment and Collective Action: Canada's Youth Summit Team* in Young People, Education and Sustainable Development: Principles, Perspectives, and Praxis, ed. Corcoron and Osano, Wageningen Academic Publishers, Wageningen, The Netherlands.
- Fisher et al (2008) *Linking Conservation and Poverty Reduction: Landscapes, People and Power (2nd edition)*, Earthscan, London.
- Redding, T., S. Lepsoe, and M. Laurie (2008) *2007 Southern Interior needs assessment for watershed management*. Forrex Forest Research and Extension Partnership, Kamloops, B.C, File Report No. 08–02. <http://www.forrex.org/publications/other/FileReports/fr08-02.pdf>
- Laurie, M. (2007) Blogs: Lessons from a Rookie, *KM4D Journal* 1(3), (<http://journal.km4dev.org/>)
- Sayer et al (2005) *Forests in Landscapes: Ecosystem Approaches to Sustainability*, Earthscan, London.
- Numerous IUCN print, audio-visual and Internet publications (2004-2007) (available upon request).
- Monthly column in the magazine *jobpostings* (2001-2002). www.jobpostings.net
- McCulloch, M. et al (2000) *Life Cycle Value Assessment of a Wind Turbine, Alberta, Canada*. The Pembina Institute. Drayton Valley, Alberta, Canada.

Memberships, Committees and Activities

Membership and Volunteer Committees:

- 2017-2018 L'ecole de Septs Sommets Association des Parents Eleves (*Treasurer*)
- 2012-2017 West Kootenay Friends of Refugees *Organizing Committee (Website)*
- 2015-2016 Rossland Childcare Society *Board Member*
- 2013-2016 International Institute for Sustainable Development *Associate*, Impact Network Group
- 2007- 2016 IUCN Commission on Education and Communication *Member*
- 2013 Canadian Evaluation Society *Member*
- 2013 International Association of Facilitators *Member*
- 2010-2013 Dining for Women, *Local Chapter and formalizing Canadian DfW* (www.diningforwomen.org)
- 2007-9 *Organizer of Green Drinks Rossland*, monthly environmental and social discussion series
- 2008 Red Mountain Resorts complexity project *consultative group*
- 2007 Sustainability *Task Force* for City of Rossland Sustainability Planning Process

Country Work Experience & Languages

Benin, Bolivia, Canada, Costa Rica, Ecuador, Ghana, Guyana, India, Indonesia, Nepal, Philippines, Senegal, Sri Lanka, Switzerland, Tajikistan, Thailand, United Kingdom, United States and Vietnam.

Languages: English mother tongue, working ability in French and conversational Spanish